



Bellingham / Whatcom County Fire Fighters

IAFF Local #106

P.O. Box 1024 • Bellingham, Washington 98227



Washington State
Council of Fire Fighters

IAFF Local 106

Bellingham Unit Meeting

Thursday, May 3rd, 2018

Attendance:

Principal Officers: Glorioso, Pethick, McDermott

BFD Unit Leaders: McDonald, Ryckman

Political Action Chair: Lowin

General Membership: Comfort, Coston, Day, Farlow, Ireland, Jensen, Jones, Lagestee, Peterson, C.Smith, Stephan, Tarabachia, T.VanDyke,

Retired Membership: None

Guests: Congressman Rick Larson, Congressional 2nd District

Meeting opens at 1900hrs.

Minutes Review (McDermott):

- Secretary/Treasurer McDermott reads the March 2018 Bellingham Unit Minutes. *** It is moved and seconded that we approve the March 2018 minutes. Motion approved.

Secretary Treasurer/Financial Report (McDermott):

- Secretary Treasurer McDermott outlines all account balances.
- Working to provide some political sheltering and preparing for taxes.
- Preparing for trustee's audit.

Vice President's Report (Pethick):

- Vice President Pethick thanks brothers J.Heinrichs and M.Flemming for their recent union coverage that allowed him to attend a recent educational opportunity
- Recent Civil Service challenge that was resolved and denied by the Civil Service Commission.
- Wrapping up some mediation, with the reminder that it is always best to handle small issues amongst ourselves before they grow into big problems that require administration's involvement.
- Glorioso was able to use some of what he learned about the Bellingham Fire Department in his recent speech at the Workers Memorial. This made a profound impact on Mayor Linville, who left during Glorioso's speech.

President's Report (Glorioso):

- Glorioso chooses to defer his President's report as hard copies have already been sent out.

- We have learned a lot from this Regional Fire Authority process. It also offered a great method of self-evaluation, and our department's strengths and weaknesses.

Break from Normal Rules of Order:

***President Glorioso suspends the Normal Rules of Order to allow for guest speaker, Congressman Rick Larsen.**

*Congressman Rick Larsen addresses the Bellingham Unit. Larsen thanks IAFF Local 106 for their past support, and thanks the membership for the job that they do. Larsen goes on to discuss what he would like to accomplish in Washington DC, and then answers questions from the membership.

***Following Larsen's discussion, President Glorioso re-establishes Normal Rules of Order and proceeds with the May 2018 meeting.**

Health & Safety:

- No report.

Labor Management (Glorioso):

- In labor management today we discussed:
 - Annexations (Sunset and Mt Baker Highway). The Bellingham City Council accepted a timeline to accept the Bakerview/Bennett area by the end of the second quarter.
 - We are close to inking an agreement for automatic aid with North Whatcom Fire & Rescue. We're currently evaluating the process.
 - Brother Ryckman has been moving forward with a Peer Support Policy. A draft has been forwarded to Chief Newbold. The Peer Support Team has been assembled.

Political Action (Lowin):

- There haven't been many changes since Lowin's last report. The Local has been meeting with candidates running for the 40th and 42nd Districts, the Whatcom County Council, and the Bellingham City Council. Political Action Chairman Lowin invites everyone to become involved with the political action efforts of Local 106.
- Lowin will be going to Seattle to represent the Northwest Central Labor Council Council and labor in general.

Strategic Planning Committee (Glorioso):

- Using information learned from the RFA efforts, a Strategic Planning Committee was formed with members of the Executive Board. The Committee set a date, and held a meeting to collaborate and discuss issues. Right now we are choosing to focus on the next budget, and the actions and lack of actions of Mayor Linville. But the Committee wants guidance and a motion from the membership to move forward.
- ***There is a motion (Day) and second that we allow the Executive Board to proceed in their strategic plan and move forward and execute a public education plan. Discussion. Brother McDermott offers a friendly amendment that the motion read, "To direct the Bellingham Leadership". Day accepts friendly amendment. More discussion. Amended motion carries.

Overtime Committee (Glorioso):

- No report.

Old/Unfinished Business:

- Contract Update – we are not where we want to be with wages and health care. Last meeting was two weeks ago. Spent a day together and accomplished nothing. If we arrive at impasse, we will have to go to arbitration. The next meeting is scheduled for June 8th.
- Brother Lagestee asks why some information pertaining to negotiations has been held as private by the negotiation team. Explanation by Glorioso.
- ***There is a motion (Lagestee) and second that the Bellingham Unit membership direct the Bellingham Leadership Committee to have four shift meetings, one for each shift, sometime between the dates of June 11-15 or June 18-23 for update on contract negotiations. Discussion. Motion fails.
- Jones explains the details of a Do Pass recommendation from the Bellingham Leadership Team for a system to manage mandatory holdover that will be fair and equal to all members. Motion seconded by McDonald. Long discussion. Motion carries.
- Vice President Pethick leads a discussion and presents a slide show on FSLA calculation explanation. Discussion.

New Business:

- McDermott shares details surrounding the Political Sheltering that he mentioned in his Secretary/Treasurer's Report. In a nutshell, it will offer a better degree of separation from potential attacks from outside.
- Discuss surrounding department physicals and how it can apply to your medical deductible.

Good of the Order:

- Brother Lagestee shares a citizen's concern about the union sign.
- Amy Kittinger's celebration of life went very well.
- Sister Dierich's last shift was yesterday.
- Local 106 will be staffing the aid booth for the Roar and Soar 5K in Lynden
- Cancer Walk is coming up on July 6th and 7th, with breakfast on the 7th.
- Brother Burt will be sending out information on the swag available at Station 4.
- Glorioso reminds to get your tickets for the bike raffle soon.
- There is a Pub Crawl fundraiser coming up in Sedro Woolley.
- The Local now owns a dual-axle 14' enclosed trailer.

Jackpot:

- Draw to win tonight. McDermott is drawn, and donates winnings to the Benevolence Fund.

Motion to Adjourn:

- Glorioso adjourns the May 2018 Bellingham Unit Meeting.

Time/Date/Location of next meeting:

- The next meeting of the Bellingham Unit will be on Thursday, June 7th, 2018 at 1900hrs in the St Luke's Health Education Center.

President Robert Glorioso _____

Secretary/Treasurer Dan McDermott _____

Recording Secretary Mark Wohrab _____